Welsh Judo Association.

Equality Lead Officer Role Description

Overall Purpose
To be responsible for the strategic direction of the Welsh Judo Association with regards to equality and for the development and delivery of an Equality Action Plan.

Responsibilities
- Champion equality and diversity within the Welsh Judo Association.
- Day-to-day implementation of the Equality Policy, an Equality Action Plan and for achieving any equality related actions resulting from it.
- Contribute to creating a culture that promotes equality and values diversity.
- Identify partner agencies and individuals who can assist the Association with their equality work.
- Ensure resources (human, financial and priority) are allocated to implement the actions arising from the Equality Policy and the Equality Action Plan.
- Keep up to speed with equality issues including relevant legislation.
- Set up and utilise an internal and/or external equality group which will provide additional expertise and support to the Board.
- Provide advice and guidance to the Board and staff on equality issues.
- Monitor and report on participation in order to track progress.
- Monitor and report on the Equality Action Plan to the Board quarterly and in an annual review.
- Models good practice in terms of language and behaviour that is appropriate and respectful of all people.
- Recognises, challenges and reports, where necessary, inappropriate and discriminatory behaviour or language.
- Acknowledges the barriers that different communities face in participating and takes steps to make the sport of Judo more open and accessible to all.